Market Wage and Benefit Schedule Los Angeles/Orange Counties ARCA/MCA and District Council 16 Service Master Labor Agreement

DC 16

September 5, 2022 - September 3, 2023

Foreman (115%) \$55.06 \$3.57 \$58.63 \$9.73 \$8.62 \$1.50 \$0.51 \$2.30 \$0.10 \$0.35 \$0.38 (2.85) \$1.50	Classification	Wage	PTO	Total Taxable	H&W*	Pension*	Natl.Pension****	401A**	JJATC Training	Natl. Train	PIPE	ARCA/MCA	(Dues***)	Total
Foreman (15%)		4 00	40.40	4	4	4	4	4	4					
Secretar Common	and the state of t	The second secon			-			-						\$74.4
Ear-Fiffed Journeyman					-		-	-			-	-		\$82.1
Certified Foreman (125%)	General Foreman (125%)	\$59.85	\$3.88	\$63.73	\$9.73	\$8.62	\$1.50	\$0.51	\$2.30	\$0.10	\$0.35	\$0.38	(2.85)	\$87.2
Trailed Reverted Forman (125%) \$58.21 \$3.57 \$59.78 \$59.78 \$59.73 \$8.62 \$1.50 \$1.01 \$1.75 \$50.10 \$0.35 \$50.38 \$(2.85) \$1.05 \$1.	Certified Journeyman	\$48.88	\$3.10	\$51.98	\$9.73	\$8.62	\$1.50	\$1.01	\$1.75	\$0.10	\$0.35	\$0.38	(2.85)	\$75.42
Carefield General Foreman (125%) \$51.00 \$3.88 \$64.98 \$59.73 \$8.62 \$1.50 \$1.01 \$1.75 \$0.10 \$0.35 \$0.38 \$(2.85) \$4.88 \$4.89 \$1.50 \$1.01 \$1.75 \$0.10 \$0.35 \$0.38 \$(2.85) \$4.88 \$4.89 \$1.55 \$1	Certified Foreman (115%)	\$56.21	\$3.57	\$59.78	\$9.73	\$8.62	\$1.50	\$1.01	\$1.75	\$0.10	\$0.35	\$0.38		\$83.2
Apprentice 1 (50%) 523.94 \$1.55 \$23.49 \$10.23 \$0.00 \$0.76 \$0.26 \$2.38 \$0.10 \$0.18 \$0.38 (2.20) 1.4 \$40.00 \$1	Certified General Foreman (125%)	\$61.10	\$3.88	\$64.98	\$9.73	\$8.62	\$1.50	\$1.01	\$1.75	\$0.10	\$0.35			\$88.42
Apprentice 1 (50%) 523.94 \$1.55 \$23.49 \$10.23 \$0.00 \$0.76 \$0.26 \$2.38 \$0.10 \$0.18 \$0.38 (2.20) 1.4 \$40.00 \$1	Apprentice categories (one year each)													
Apprentice 2 (60%) \$28.73 \$1.86 \$30.59 \$10.23 \$0.00 \$0.76 \$0.51 \$2.38 \$0.10 \$0.26 \$0.38 \$(2.20) \$1.40 \$1.40 \$1.50 \$1.20 \$1.20 \$1.40 \$1.20		\$23.94	\$1.55	\$25.49	\$10.23	\$0.00	\$0.76	\$0.26	\$2.20	\$0.10	¢0 18	\$0.20	(2.20)	\$39.78
Apprentice 3 (70%) \$33.52 \$2.17 \$35.69 \$10.22 \$0.00 \$0.76 \$0.51 \$2.38 \$0.10 \$0.26 \$0.38 [2.20] Apprentice 5 (90%) \$38.30 \$2.48 \$40.78 \$10.23 \$0.00 \$0.76 \$0.77 \$2.38 \$0.10 \$0.26 \$0.38 [2.20] Apprentice 5 (90%) \$43.09 \$2.79 \$45.88 \$10.23 \$0.00 \$0.76 \$1.02 \$2.38 \$0.10 \$0.26 \$0.38 [2.20] \$1.00 \$1.			-				The second secon							
Apprentice 4 (80%) \$38.30 \$2.48 \$40.78 \$10.23 \$0.00 \$0.76 \$0.77 \$2.38 \$0.10 \$0.26 \$0.38 (2.20) Apprentice 5 (9%) \$48.09 \$2.79 \$45.88 \$10.23 \$0.00 \$0.76 \$1.02 \$2.38 \$0.10 \$0.26 \$0.38 (2.20) \$1.00 \$1.										-				\$45.2
Apprentics (90%) \$43.09 \$2.79 \$45.88 \$30.23 \$0.00 \$0.76 \$1.02 \$2.38 \$0.10 \$0.26 \$0.38 (2.20) Interest the every seas as an MES (*****); Mechanical Equipment Serviceman (MES) 50-80% 8% 59.73 \$2.84 \$0.76 \$0.00 \$1.84 \$0.10 \$0.26 \$0.38 (2.20) After Three Years as an MES: Mechanical Equipment Serviceman (MES) 50-80% 8% 59.73 \$3.62 \$1.13 \$0.00 \$1.84 \$0.10 \$0.26 \$0.38 (2.20) After Three Years as an MES: Mechanical Equipment Serviceman (MES) 50-80% 8% 59.73 \$3.62 \$1.13 \$0.00 \$1.84 \$0.10 \$0.26 \$0.38 (2.20) Tradesama (*****) Intrinstruction of the Action of District Council 16 dues check-off of (\$1.10), Local Union 250 Dues of (\$.70) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizing for classifications paying (\$2.85) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Dues of (\$.70) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizing for classifications paying (\$2.80) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Dues of (\$.70) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizing for classifications paying (\$2.85) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Dues of (\$.70) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizing (\$2.85) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Dues of (\$.70) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizing (\$2.85) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Dues of (\$.70) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizing (\$2.85) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Dues of (\$7.70) and Local Union 250 Retiree Christmas Bonus of (\$9.95) and United Associa		_			-	-	The second secon	-			-			\$50.31
First Three Years as an MES (*****): Mechanical Equipment Serviceman (MES) 50-80% 8% 59.73 \$2.84 50.76 \$0.00 \$1.84 \$0.10 \$0.26 \$0.38 \$2.20 After Three Years as an MES: Mechanical Equipment Serviceman (MES) 50-80% 8% 59.73 \$3.62 \$1.13 \$0.00 \$1.84 \$0.10 \$0.26 \$0.38 \$2.20 Tradesman (*****) minimum wage varies by City/County minimum wage varies by City/County minimum wage varies by City/County see CA Labor Code \$15.50 \$1.24 \$9.73 \$1.38 \$0.76 \$0.00 \$1.84 \$0.10 \$0.18 \$0.10 \$0.18 \$0.18 \$0.10 \$0.18 \$0.18 \$0.10 \$0.18 \$0.38 \$2.20 ***Pension rate includes \$.50 per hour as described in Section LA 4.01.D for all Journeyman Classifications, MES Classifications and the Trademan Classification (***) Retiree Bonus and Dues are included in the base wage for all classifications and for all hours worked. After taxing, deduct the appropriate Retiree Bonus and Dues from wages. (***) Retiree Bonus and Dues are included in the base wage for all classifications and for all hours worked. After taxing, deduct the appropriate Retiree Bonus and Dues from wages. (****) Retiree Bonus and Dues are included in the base wage for all classifications and for all hours worked. After taxing, deduct the appropriate Retiree Bonus and Dues from wages. (****) Retiree Bonus and Dues are included in the base wage for all classifications and for all hours worked. After taxing, deduct the appropriate Retiree Bonus and Dues from wages. (****) Retiree Bonus and Dues are included in the base wage for all classifications paying (\$2.25) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Dues of (\$.70) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organize or classifications paying (\$2.25) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Dues of (\$.70) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organize or classifications paying (\$2.25) Dues, are comprised of District Council 16			-		-			-		-			The second secon	\$55.66
Mechanical Equipment Serviceman (MES) 50-80% 8% 99.73 \$2.84 \$0.76 \$0.00 \$1.84 \$0.10 \$0.26 \$0.38 (2.20) After Three Years as an MES: Mechanical Equipment Serviceman (MES) 50-80% 8% 99.73 \$3.62 \$1.13 \$0.00 \$1.84 \$0.10 \$0.26 \$0.38 (2.20) Tradesman (****) Infilimum wage varies by City/County see CA Labor Code \$15.50 \$1.24 \$9.73 \$1.38 \$0.76 \$0.00 \$1.84 \$0.10 \$0.18 \$0.38 (2.20) ***Pension rate includes \$.50 per hour as described in Section I.A. 4.01.0 for all Journeyman Classifications, MES Classifications and the Trademan Classification ***P) Retiree Bonus and Dues are included in the base wage for all classifications and for all hours worked. After taxing, deduct the appropriate Retiree Bonus and Dues from wages. ***P) Retiree Bonus and Dues are included in the "Composite Rate" is sent to the Joint Trust Depository. ***Or classifications paying (\$2.26) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Dues (\$.09) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizion or classifications paying (\$2.20) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Dues (\$.09) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizion or classifications paying (\$2.20) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Dues (\$.09) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizion or classifications paying (\$2.20) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Dues (\$0.09) and Local Union 250 Retiree Christmas Bonus of (\$0.95) and United Association Organizion or classifications paying (\$2.20) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizion or classifications paying (\$2.20) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Retiree Christmas Bo	Apprentice 5 (90%)	\$43.09	\$2.79	\$45.88	\$10.23	\$0.00	\$0.76	\$1.02	\$2.38	\$0.10	\$0.26	\$0.38	(2.20)	\$61.01
After Three Years as an MES: Mechanical Equipment Serviceman (MES) 50-80% 8% 59.73 \$3.62 \$1.13 \$0.00 \$1.84 \$0.10 \$0.26 \$0.38 (2.20) Tradesman (*****) minimum wage araires by City/County see CA Labor Code \$15.50 \$1.24 \$9.73 \$1.38 \$0.76 \$0.00 \$1.84 \$0.10 \$0.18 \$0.10 \$0.18 \$0.38 \$0.20) (*) Pension rate includes \$5.50 per hour as described in Section LA 4.01.D for all Journeyman Classifications, MES Classifications and the Trademan Classification (*) H&W rate includes \$5.50 per hour as described in Section LA 4.01.D for all Apprentice Classifications (**) S.01 of the 401-A Defined Contribution shall be used to pay the program administrative costs. (**) Retiree Bonus and Dues are included in the base wage for all classifications and for all hours worked. After taxing, deduct the appropriate Retiree Bonus and Dues from wages. The per employee amount which is included in the "Composite Rate" is sent to the Joint Trust Depository. For classifications paying (\$2.82) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Dues of (\$.70) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizing of Cassifications paying (\$2.20) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Dues (\$.05) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizing District Council 16 dues check-off of (\$1.10), Local Union 250 Dues (\$.05) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizing District Council 16 dues check-off of (\$1.10), Local Union 250 Dues (\$.05) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizing District Council 16 dues check-off of (\$1.10), Local Union 250 Dues (\$.05) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizing District Council 16 dues check-off of (\$1.10), Local Union 250 Dues (\$.05) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Asso														
Mechanical Equipment Serviceman (MES) 50-80% 8% \$9.73 \$3.62 \$1.13 \$0.00 \$1.84 \$0.10 \$0.26 \$0.38 (2.20) Tradesman (*****) minimum wage savies by City/County see CA Labor Code \$15.50 \$1.24 \$9.73 \$1.38 \$0.76 \$0.00 \$1.84 \$0.10 \$0.18 \$0.38 (2.20) (*) Pension rate includes \$5.00 per hour as described in Section LA 4.01.D for all Journeyman Classifications, MES Classifications and the Trademan Classification (*) H&W rate includes \$5.00 per hour as described in Section LA 4.01.D for all Apprentice Classifications (**) So.10 of the 401-A Defined Contribution shall be used to pay the program administrative costs. (**) Retiree Bonus and Dues are included in the base wage for all classifications and for all hours worked. After taxing, deduct the appropriate Retiree Bonus and Dues from wages. The per employee amount which is included in the "Composite Rate" is sent to the Joint Trust Depository. For classifications paying (\$2.80) bues, are comprised of District Council 15 dues check-off of (\$1.10), Local Union 250 Dues of (\$.70) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizing (*****) National Pension Plan Apprentice, First Three Years MES & Tradesman Contributions should be 50% of Journeyman National Pension. The National Pension fuding improvement plan (FIP) filed with the IRS notes: therefore the National Pension Contribution for Apprentice, First Three Years MES & Tradesman at this time are \$.76 ***********************************	Mechanical Equipment Serviceman (MES)	50-80%	8%		\$9.73	\$2.84	\$0.76	\$0.00	\$1.84	\$0.10	\$0.26	\$0.38	(2.20)	
Tradesman (*****) minimum wage varies by City/County see CA Labor Code \$15.50 \$1.24 \$9.73 \$1.38 \$0.76 \$0.00 \$1.84 \$0.10 \$0.18 \$0.38 \$0.20) (*) Pension rate includes \$.50 per hour as described in Section LA 4.01.D for all Journeyman Classifications, MES Classifications and the Trademan Classification (*) H&W rate includes \$.50 per hour as described in Section LA 4.01.D for all Apprentice Classifications (*) H&W rate includes \$.50 per hour as described in Section LA 4.01.D for all Apprentice Classifications (*) Pension rate includes \$.50 per hour as described in Section LA 4.01.D for all Apprentice Classifications (*) Retiree Bonus and Dues are included in Section LA 4.01.D for all Apprentice Classifications and for all hours worked. After taxing, deduct the appropriate Retiree Bonus and Dues from wages. ****P Retiree Bonus and Dues are included in the Composite Rate* is sent to the Joint Trust Depository. For classifications paying [\$2.20] Dues, are comprised of District Council 15 dues check-off of [\$1.10], local Union 250 Dues of (\$.70) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizing Processing (\$2.20) Dues, are comprised of District Council 16 dues check-off of [\$1.10], local Union 250 Dues (\$0.70) and Local Union 250 Retiree Christmas Bonus of (\$0.95) and United Association Organizing (\$0.95) and Local Union 250 Retiree Christmas Bonus of (\$0.95) and United Association Organizing (\$0.95) and Local Union 250 Retiree Christmas Bonus of (\$0.95) and United Association Organizing (\$0.95) and Local Union 250 Retiree Christmas Bonus of (\$0.95) and United Association Organizing (\$0.95) and Local Union 250 Retiree Christmas Bonus of (\$0.95) and United Association Organizing (\$0.95) and Local Union 250 Retiree Christmas Bonus of (\$0.95) and United Association Organizing (\$0.95) and Local Union 250 Retiree Christmas Bonus of (\$0.95) and United Association Organizing (\$0.95) and Local Union 250 Retiree Christmas Bonus of (\$0.95) and United Association Organizing (\$0.95) a	After Three Years as an MES:													
minimum wage varies by City/County see CA Labor Code \$1.24 \$9.73 \$1.38 \$0.76 \$0.00 \$1.84 \$0.10 \$0.18 \$0.38 \$0.20 (*) Pension rate includes \$.50 per hour as described in Section LA 4.01.D for all Journeyman Classifications, MES Classifications and the Trademan Classification (*) H&W rate includes \$.50 per hour as described in Section LA 4.01.D for all Apprentice Classifications (*) H&W rate includes \$.50 per hour as described in Section LA 4.01.D for all Apprentice Classifications (**) \$0.01 of the 401-A Defined Contribution shall be used to pay the program administrative costs. (***) Retiree Bonus and Dues are included in the base wage for all classifications and for all hours worked. After taxing, deduct the appropriate Retiree Bonus and Dues from wages. There employee amount which is included in the "Composite Rate" is sent to the Joint Trust Depository. (****) Retiree Bonus and Dues are included in the "Composite Rate" is sent to the Joint Trust Depository. To classifications paying (\$2.52) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Dues of (\$.70) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizing C****) National Pension Plan Apprentice, First Three Years MES & Tradesman Contributions should be \$50% of Journeyman National Pension. The National Pension fuding improvement plan (FIP) filed with the IRS notes: therefore the National Pension Contribution for Apprentice, First Three Years MES & Tradesman at this time are \$.76 (*******) Refer to 11.02-F for Probationary Period application NOTE: The Employer shall pay to the ARCA/MCA Promotion Fund \$.38 per hour worked for all classifications under this Agreement. That amount, which will be included in the "Composite Rate" is to be sent to the Joint Trust Depository. Agreement # 4M024-250	Mechanical Equipment Serviceman (MES)	50-80%	8%		\$9.73	\$3.62	\$1.13	\$0.00	\$1.84	\$0.10	\$0.26	\$0.38	(2.20)	
(*) Pension rate includes \$.50 per hour as described in Section LA 4.01.D for all Journeyman Classifications, MES Classifications and the Trademan Classification (*) H&W rate includes \$.50 per hour as described in Section LA 4.01.D for all Apprentice Classifications (*) H&W rate includes \$.50 per hour as described in Section LA 4.01.D for all Apprentice Classifications (**) \$.01 of the 401-A Defined Contribution shall be used to pay the program administrative costs. (***) \$.01 of the 401-A Defined Contribution shall be used to pay the program administrative costs. (***) Retiree Bonus and Dues are included in the "Composite Rate" is sent to the Joint Trust Depository. For classifications paying (\$2.85) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Dues of (\$.70) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizing For classifications paying (\$2.20) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Dues (\$.05) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizing (*****) National Pension Plan Apprentice, First Three Years MES & Tradesman at this time are \$.76 (******) Refer to 11.02-F for Probationary Period application NOTE: The Employer shall pay to the ARCA/MCA Promotion Fund \$.38 per hour worked for all classifications under this Agreement. That amount, which will be included in the "Composite Rate" is to be sent to the Joint Trust Depository.	Tradesman (*****)													
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(**) \$.01 of the 401-A Defined Contribution shall be used to pay the program administrative costs. (***) Retiree Bonus and Dues are included in the base wage for all classifications and for all hours worked. After taxing, deduct the appropriate Retiree Bonus and Dues from wages. The per employee amount which is included in the "Composite Rate" is sent to the Joint Trust Depository. For classifications paying (\$2.85) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Dues of (\$.70) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizing (classifications paying (\$2.20) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Dues (\$.05) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizing (classifications paying (\$2.20) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Dues (\$.05) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizing (classifications paying (\$2.20) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Dues (\$.05) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizing (classifications paying (\$2.20) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Dues (\$.05) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizing (classifications paying (\$2.20) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Dues of (\$.70) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizing (classifications paying (\$2.20) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Dues of (\$.70) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizing (\$2.85) and Union 250 Dues of (\$2.95) and Local Union 250 Retiree Christmas Bonus of (\$2.95) and United Association Orga		A STATE OF THE PARTY OF THE PAR	\$1.24		\$9.73	\$1.38	\$0.76	\$0.00	\$1.84	\$0.10	\$0.18	\$0.38	(2.20)	
(**) \$.01 of the 401-A Defined Contribution shall be used to pay the program administrative costs. (***) Retiree Bonus and Dues are included in the base wage for all classifications and for all hours worked. After taxing, deduct the appropriate Retiree Bonus and Dues from wages. The per employee amount which is included in the "Composite Rate" is sent to the Joint Trust Depository. For classifications paying (\$2.85) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Dues of (\$.70) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizing (classifications paying (\$2.20) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Dues (\$.05) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizing (classifications paying (\$2.20) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Dues (\$.05) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizing (classifications paying (\$2.20) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Dues (\$.05) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizing (classifications paying (\$2.20) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Dues (\$.05) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizing (classifications paying (\$2.20) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Dues of (\$.70) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizing (classifications paying (\$2.20) Dues, are comprised of District Council 16 dues check-off of (\$1.10), Local Union 250 Dues of (\$.70) and Local Union 250 Retiree Christmas Bonus of (\$.95) and United Association Organizing (\$2.85) and Union 250 Dues of (\$2.95) and Local Union 250 Retiree Christmas Bonus of (\$2.95) and United Association Orga	(*) Pension rate includes \$.50 per hour as de	escribed in Section LA 4.0	01.D for al	l Journeyman Cl	assificati	ons, MES C	lassifications and th	e Tradema	an Classification			100	06	n
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